

**合眾紙品有限公司**  
**UNITED KOTAK BERHAD** (Co. No.: 78806-V)

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**SAFETY POLICY**

POLICY STATEMENT ON OCCUPATIONAL SAFETY, HEALTH, FIRE PREVENTION AND ENVIRONMENT.

**POLICY STATEMENT**

UNITED KOTAK BERHAD POLICY IS TO RECOGNISE THE LAWS OF MALAYSIA AND IN PARTICULAR THE OCCUPATIONAL SAFETY AND HEALTH ACT 1994 AND AIM TO ACHIEVE THE HIGHEST DEGREE OF EXCELLANCE IN MATTERS CONNECTED THEREIN.

**OBJECTIVES**

UNITED KOTAK BERHAD WILL CONDUCT ITS OPERATIONS TO MEET ITS OBJECTIVES:

1. TO ENSURE WORKPLACE SAFETY AND ENCOURAGE GOOD OCCUPATIONAL SAFETY AND HEALTH TO EMPLOYEES AND OTHERS WHO MAY BE AFFECTED ALIKE.
2. TO INCREASE EMPLOYEE'S MORALE, SAFE WORKING ETHICS AND GOOD DISCIPLINE TO ACHIEVE ACCIDENT FREE STATUS IN THE OPERATIONS.
3. TO ESTABLISH BETTER RELATIONS BETWEEN MANAGEMENT / EMPLOYEES / PUBLIC.
4. TO MAINTAIN LOCAL AND INTERNATIONAL STANDARDS IN OCCUPATIONAL SAFETY AND HEALTH.

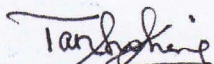
**SPECIFIC TARGETS**

IN CONDUCTING UNITED KOTAK BERHAD BUSINESS OPERATIONS AND ACTIVITIES, ITS EMPLOYEES AND OTHERS INVOLVED WILL STRIVE TO:

1. PREVENT ALL ACCIDENTS AND INJURIES.
2. PREVENT ALL OCCUPATIONAL ILLNESSES.
3. PREVENT POLLUTION OF THE ENVIRONMENT.
4. PREVENT FIRE HAZARDS AND OBSTACLES.
5. PREVENT "LOSS TIME "ON MANHOURS AND PRODUCTION.

**GOALS**

1. UNITED KOTAK BERHAD PRIMARY GOALS IS TO MANAGE BY DEVELOPING A "SAFE WORKING ENVIRONMENT AND OPERATING CULTURE "IN THE BUSINESS OPERATIONS AND ACTIVITIES LEADING TO AN ACCIDENT - FREE WORKPLACE AND MAINTAIN AT ALL TIMES GOOD HEALTHY PRACTICES FOR EMPLOYEES.
2. ENSURE CO - OPERATION BETWEEN MANAGEMENT AND EMPLOYEES TO DEAL WITH POSSIBLE EMERGENCY AND ADVERSE IMPACT TO EMPLOYEES AND GENERAL PUBLIC.

  
 TAN SOO SIANG

**MANAGING DIRECTOR**

1<sup>ST</sup> AUGUST 2011

**DATE**